

2007-2008 EEO PUBLIC FILE REPORT

Req#	Working Title	Classification
0742	Director, Donor Development Req# 0742	Administrative & Professional
0812	Director, Donor Development, Req# 0812-REANNOUNCEMENT	Administrative & Professional
0743	Broadcast Computing Specialist, Req# 0743	Administrative & Professional
0797	E-Learning Designer, Req# 0797 REANNOUNCEMENT	Administrative & Professional
0843	Academic Support Technician, Req# 0843 REANNOUNCEMENT	Support Staff

a) Req# 0742 & Req# 0812 Director, Donor Development

Req# 0742 was recruited November 21, 2007 and filled February 29, 2008.

b) Naples Daily News, Fort Myers News Press, PBS-NPR, Gulf Coast Society of Fundraising Executives (gsfre.org), FGCU Career Development website, South Asian Journalist Association list serve. Vacancy announcement e-mailed to: Carol Austin, Dir. Radio & Television and Station Manager at FSU, Dr. James Hawkins, Dean, Florida A&M University School of Journalism & Graphic Communication, Yanela Gordon Coordinator for Internship and General Placement, Florida A&M University

c) Hire referred by Employee of FGCU

d) 5 Applicants Interviewed referred by: Chronicle, Other Internet Source, FGCU Employee and FGCU Employment website (2)

a) Req# 0812 Recruited April 1, 2008 and filled June 20, 2008

b) Current.org, Jobs in Public Media, CPB Jobline, NETA's Website, Philanthropy Careers

c) Hire referred by FGCU Employee

d) 4 Applicants Interviewed referred by Employee of FGCU, Other Source (2) and Friend.

a) Req# 0743 Broadcast Computing Specialist Recruited November 21, 2007 and filled April 7, 2008

b) Naples Daily News, News-Press, Charlotte Sun Herald, CPB, Current Magazine online, PBS-NPR,-FGCU Career Development website, South Asian Journalist Association list serve.

Vacancy announcement e-mailed to: Carol Austin, Dir. Radio & Television and Station Manager at FSU, Dr. James Hawkins, Dean, Florida A&M University School of Journalism & Graphic Communication, Yanela Gordon Coordinator for Internship and General Placement, Florida A&M University.

c) Hire referred by FGCU Employment Website

d) 2 Applicants interviewed referred by FGCU Employment Website (2)

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- a) Req# 0797 E-Learning Designer Recruited March 3, 2008 and filled September 2, 2008
- b) higheredjobs.com, Educause.org, sloan-c.org, Chronicle of Education, AECT.org, usdla.org Career Centers - State of FL Colleges and Universities, Career Services List Serve for: Indiana University, Western Illinois, Philadelphia University, Syracuse University & San Diego State University
- c) Hire referred by FGCU Employment Website
- d) 19 Applicants Interviewed referred by: Chronicle (7), Employee of FGCU (2), Friend (2), FGCU Employment website, Higher Ed Jobs.com, News- Press, Other Internet Site, & Other Public Advertisement.

- a) Req# 0843 Academic Support Technician –recruited May 23, 2008 and filled September 22, 2008
- b) Naples Daily News, Fort Myers News Press, Higheredjobs.com, Insidehigher.com, & Academic Careers Online
- c) Hire referred by FGCU Employee
- d) 6 Applicants interviewed referred by: Employee of FGCU (2), NAACP, Other Internet Source, FGCU Employment Website, & Friend.

Florida Gulf Coast University's efforts towards affirmative action initiatives include an ongoing advertisement in the advertising venues and dates listed below:

July 2006 - July 2007: Hispanic Outlook, Affirmative Action, Diverse, Chronicle, NAACP of Lee of County, Naples Daily News, Fort Myers News-Press, & Community Voice.

July 2007 – July 2008: Caribbean American Chamber of Commerce, Caribbean Sun, Caribbean Finder.com, Chronicle, NationJobs.com, Naples Daily News, Fort Myers News Press, & Journal of Blacks in Higher Education, & NAACP of Lee County

July 2008 – July 2009: An Employer profile has been contracted with following sites: Academic Careers Online, Inside Higher Ed.com, & Higher Ed Jobs.com, NationJobs.com & CaribbeanFinder.com

Position Vacancy Announcements are mailed weekly to local agencies. See attached mailing list.

Note Regarding Sources: The attached spreadsheet is based on fiscal year (July 1 – June 30) contracts and so do not match the FCC's term for EEO public file reporting purposes (October 1 – September 30).

Recruitment Sources Used FY 2007-2008

<http://aect.org>

Website

Affirmative Action Registry

8356 Olive Blvd
St. Louis, MS 63132
Lucy Knapp/Joyce Green
314-991-1335/800-537-0655

Print & Website

Career Builder

<http://careerbuilder.com>

Website

Caribbean-American Chamber of Commerce of FL

611 North Mymore Rd. Suite 202
Orlando, FL 32808
Carol Singh 407-491-9192

Print

Caribbean Sun

824 Paul St.
Orlando, FL 32808
Carol Bridgelal
407-835-3617

Print

Chronicle of Higher Education

1225 23rd St. NW -Suite 700
Washington, DC20037
Rick Plotkin
202-466-1775
jobs@chronicle.com

Print & Website

Community Voice

3046 Lafayette St.
Fort Myers, FL 339916
Charles Weaver
239-337-4444

Print

Diverse Issues in Higher Education

10520 Warwick Ave.
Suite B-8
Paramus NJ
Pamela Barrett
703-385-2981
biads@cmublishing.com

Print & Website

<http://educause>

Florida Gulf Coast University

Job Site: <http://jobs.fgcu.edu>
Career Center: <http://college central.com> FGCU

Website

Ft. Myers News Press

Print

2442 MLK Blvd.
Fort Myers, FL 33901
Michelle Monferdini
239-335-0331
mmonferdini@news-press.com

Hispanic Outlook

Print & Website

P.O. Box 68
210 Rt. 4 East
Paramus, NJ 07652
Angel Rodriguez
201-587-8800 ext. 106

Journal of Blacks in Higher Education

Website

200 W 57th St 15th Floor
NY, NY 10019
Elaine Kursch
212-399-1084
<http://jbhe.com>

Naples Daily News

Print

1075 Central Ave.
Naples, FL 33940
Char Temple
239-213-6061
ctemple@naples-news.com

NAACP of Lee County

Print

www.naacpleecounty.com
239-936-2352

NationJobs.com

Website

1-888-2946088

National Association of Minority Media Executives

1921 Gallows Rd, Suite 600
Vienna, VA 22182
(703) 893-2410

South Asian Journalists Association (SAJA)

2950 Broadway, New York, NY 10027
(212) 854-5979
E-mail: saja@columbia.edu
www.saja.org <<http://www.nabj.org/resources/html/www.saj> Website
<http://hotjobs.yahoo.com>

<http://sloan-c.org>

website

<http://usdla.org>

website

Job Fairs

SW FL Job Fair 2007 contact: Beth Barger 239-931-8200 Ext. 11194
Regional Career Recruitment Expo Contact: Jim Wall 239-225-2500

E-mails of Vacancy Announcement:

E-mails of Position Vacacncy Announcement Sent to:

Caroline Austin, Director of Radio & Television
and Station Manager
Florida State University
1600 Red Barber Plaza
Tallahassee, FL 32310
(850) 487-3086, Ext. 355
(850) 487-2611

Dr. James Hawkins, Dean
Florida A&M University
(850) 561-2399 fax

Yanela Gordon
Coordinator for Internship and
General Placement
Florida A&M University
(850) 412-5395
(850) 561-2399 fax
yanela.gordon@famuedu

Juanita Hayes
Interim Director for School of Journalism
Florida A&M University
(850) 599-3719
(850) 599-3086
Juanita.Hayes@famuedu
or her Secretary
Yolanda Young
(850) 599-3718

Recruitments Sources Used FY 2008-9

Academic Careers Online http://academiccareers.com	Website
Caribbean-American Chamber of Commerce of FL 611 North Mymore Rd. Suite 202 Orlando, Fl 32808 Carol Singh 407-491-9192	Print
Caribbean Sun 824 Paul St. Orlando, Fl. 32808 Carol Bridgelal 407-835-3617	Print
Chronicle of Higher Education 1225 23rd St. NW -Suite 700 Washington, DC20037 Rick Plotkin 202-466-1775 jobs@chronicle.com	Print & Website
Florida Gulf Coast University Job Site: http://jobs.fgc.edu Career Center: http://college central.com FGCU	websites
Higher Ed Jobs.com http://higherjobs.com	Website
Inside Higher Ed.com http://insidehighered.com	Website
NAACP of Lee County www.naacpleecounty.com 239-936-2352	Print
NationJobs.com 1-888-2946088	Website
National Association of Minority Media Executives 1921 Gallows Rd, Suite 600 Vienna, VA 22182 (703) 893-2410	Website
South Asian Journalists Association (SAJA) 2950 Broadway, New York, NY 10027 (212) 854-5979 E-mail: saja@columbia.edu www.saja.org < http://www.nabj.org/resources/html/www.saja.org >	Website Website
http://sloan-c.org	website

<http://usdla.org>

website

E-mails of Position Vacacncy Announcement Sent to:

Caroline Austin, Director of Radio & Television
and Station Manager
Florida State University
1600 Red Barber Plaza
Tallahassee, FL 32310
(850) 487-3086, Ext. 355
(850) 487-2611

Dr. James Hawkins, Dean
Florida A&M University
(850) 561-2399 fax
Yanela Gordon
Coordinator for Internship and
General Placement
Florida A&M University
(850) 412-5395
(850) 561-2399 fax
yanela.gordon@famu.edu

Juanita Hayes
Interim Director for School of Journalism
Florida A&M University
(850) 599-3719
(850) 599-3086
Juanita.Hayes@famu.edu
or her Secretary
Yolanda Young
(850) 599-3718

Dunbar Library(239)334-3602
3095 Blount Street
Ft. Myers, FL 33916
Veta Waldrop <vwaldrop@leegov.com>

The Mayor's Alliance(239)995-2106
4940 Bayline Drive
North Fort Myers, Florida 33917
Hope Perez< hopeperez@goodwillswfl.org>

Career & Services Center of Lee Cnty
Attn: Yolanda Ortiz(239)275-3100 ext11197
4150 Ford Street Ext. #2
Ft. Myers, Florida 33916
Bob Barger <barger@sfwdb.org>

Rev. Eddie Lake(239) 332-0305
Mt. Olive A.M.E. Church
2754 Orange Street
Ft. Myers, Florida 33901

SW Florida Hispanic Chamber of Commerce
Edwards Bldg.(239)418-1441
10051 McGregor Blvd
Ft. Myers, Florida 33919
Leonardo Garcia <hispanicchamber.lg@earthlink.net>

NAACP
ATTN: Bernice Battle
P.O. Box 61604
Ft. Myers, Florida 33906-1604
<bernicebattle@earthlink.net>

Student Support Services Program
Edison Community College
P.O. Box 60210
Ft. Myers, Florida 33906-6210
Carmen Gomez <crey@edison.edu>

Career & Service Center of Charlotte Cnty
19500 Cochran Blvd.
Port Charlotte, Florida 33948-2090
Dee Rutko <drutko@sfwdb.org>

Luther A. Ison Jr., MSC – Div. of Blind Services
FL Dept. of Labor & Employment Security
2830 Winkler Ave, Suite 207
Fort Myers, FL 33916
Christine Sheehan <christinesheehan@dbs.flgov.org>

Bonita Springs Chamber of Commerce(239)992-2943
25071 Chamber of Commerce Drive
Bonita Springs, Florida 34135
Posted through Nations Job

Community Voice(239)337-4444
ATTN: Mr. Charles Weaver
3046 Lafayette Street
Ft. Myers, FL 33916-4324

The Chamber of Southwest Florida Suite 210
1520 Royal Palm Square Blvd.(239)278-1231
Ft. Myers, Florida 33919
Lynn Etiene <chamberswf@sprintmail.com>

Nations Association (239)332-7575
ATTN: Noemi Vega
P.O. Box 1060
Ft. Myers, Florida 33902
Ruth Suarez <nationscharities@juno.com>

Florida Department of Children and Family Services
District 8 Personnel Department(239)
P.O. Box 60085 – Reg. Serv. Ctr. 3rd Floor
Fort Myers, Florida 33906-0085

Career & Svc Center of Collier Cnty Naples
ATTN: Dr. Phyllis Marson
215 Airport Pulling Road N.
Naples, Florida 34104
Phyllis Marson <pmarson@sfwdb.org>

Disability Services
Edison Community College
P.O. Box 60210
Ft. Myers, Florida 33906-6210
Joesph Kaye <jkaye@edison.edu>

Charles Jackson
Florida Education Fund
201 East Kennedy Blvd., Suite 1525
Tampa, FL 33602
Charles Jackson <fef.jackson@verizon.net>

Rev. Clayton L. Hodge(239)261-0719
Bethel A.M.E. Church
2935 64th Street SW
Naples, Florida 34105
Joanne Harper <bethelnaples@embarqmail.com>

Charlotte Technical Center
Attn: Carolyn Gorton – Job Placement
18300 Toledo Blade Blvd.
Port Charlotte, Florida 33948

Abdul' Haq Muhammed,
Quality Life Center
P.O. Box 1290
Fort Myers, FL 33902
Mr. Muhammed<info@qualitylifecenter.org>

Rev. Warren E. Atkins
Macedonia Missionary Baptist Church
1003 3rd Avenue North
Naples, Florida 33940

Dr. Piper Center for Social Services Inc
1771 Evans Avenue
Fort Myers, FL 33901
Cheryl Hollond <cheryl@drpipercenter.org>

Mt. Hermon Baptist Church(239) 334-8075
2856 Douglas Street
Ft. Myers, Florida 33916

High Tech Center
Attn: Marie Snow
3800 Michigan Avenue
Ft. Myers, FL 33916
Marie Snow <marieS@leeschools.net>

High Tech Center North
Attn: Kevin Glasier
360 Santa Barbara Blvd N.
Cape Coral, FL 33993
Kevin Glasier <kevinsg@leeschools.net>

WVCU 2007-2008 EEO Report: Activities in satisfaction of prong 3 requirement.

(5) Sponsored two broadcasting internships

(6) Participated in outreach through Internet job banks:

PBS

www.connect.pbs.org

Current.org

www.current.org/jobs

Current. Magazine

Current Classifieds

6930 Carroll Ave., Suite 350

Takoma park, MD 20912

Phone: 301.270.7240

Corporation for Public Broadcasting online

<http://www.cpb.org/jobline/>

NETA Website

<http://www.netaonline.org/jobs.htm>

Philanthropy Careers

<http://philanthropy.com/jobs/>

DEI Communications

www.ssl.nonprofitoffice.com

(12) Listed each upper level opening in TV.jobs.com, Current, PBS and CPB job banks

(13) All employees with supervisory responsibilities at FGCU are required to participate in an annual training session that focuses on ensuring equal employment opportunity and preventing discrimination.