

**WGCU, WGCU-FM and WMKO**  
**WGCU Public Media at Florida Gulf Coast University**  
**EEO Public File Report for October 1, 2018 to September 30, 2019**

**I. Vacancy Information**

**Corporate Support Specialist, PS520P**

- A. Advertised: FGCU Career Page (EagleJobs), Higheredjobs.com, Latinos in Higher Ed, Current.Org, Localjobnetwork.com, Employ Florida, Social Media (Facebook, LinkedIn, Twitter), Indeed
- B. Hire was a current employee
- C. Three (3) applicants interviewed and sourced from:
  - (1) Other - Employee of department aware of vacancy
  - (1) Other – Internal email announcement from WGCU
  - (1) Employee Referral

**Development Specialist, PS550P**

- A. Advertised: FGCU Career Page (EagleJobs), Higheredjobs.com, Latinos in Higher Ed, Localjobnetwork.com, Employ Florida, Social Media (Facebook, LinkedIn, Twitter), Indeed
- B. Hire was a current employee
- C. Five (5) applicants interviewed and sourced from:
  - (1) Indeed
  - (1) Employee Referral
  - (3) FGCU Career Page

**FM and Digital Traffic Manager, PS610P**

- A. Advertised: FGCU Career Page (EagleJobs), Higheredjobs.com, Latinos in Higher Ed, Current.Org, Localjobnetwork.com, Employ Florida, Social Media (Facebook, LinkedIn, Twitter), Indeed
- B. Hire was a current part-time employee
- C. Two (2) applicants interviewed and sourced from:
  - (1) Employee Referral
  - (1) Indeed

## **Writer II, PS711P**

- A. Advertised: FGCU Career Page (EagleJobs), Internal posting
- B. Hire was current part-time employee
- C. Two (2) applicants interviewed and sourced from:
  - (1) FGCU Career Page
  - (1) Employee Referral

## **II. Recruitment Sources**

### **FGCU Career Page (EagleJobs)**

FGCU Recruiters  
10501 FGCU Blvd South  
Fort Myers, FL 33965  
(239) 590-1400

### **HigherEdJobs.com**

Kevin Varner  
715 Lake Street, Suite 400  
Oak Park, IL 60301  
(814) 861-3080

### **Latinos in Higher Ed**

Walter Diaz  
P. O. Box 16  
Cromwell, CT 06416-0016  
(860) 632-7676

### **Employ Florida**

Maria Chacon  
4150 Ford Street Extension  
Fort Myers, FL 33916  
(239) 931-8200

### **Local Job Network**

Lauren McBride  
1000 North Water Street  
Suite 1100  
Milwaukee, WI 53202  
(414) 278-0700

**Current**

Publicmediajobs.org

**Face Book**

Direct link off of <https://jobs.fgcu.edu/>

**Twitter**

Direct link off of <https://jobs.fgcu.edu/>

**Indeed**

Direct link off of <https://jobs.fgcu.edu/>

### **III. Supplemental Recruitment Activities**

**(5) Establishment of an Internship Program:**

During the reporting period, WGCU provided 19 internships and over 150 hands-on production opportunities to Communications students and volunteers.

**(12) Listing of Upper-Level Vacancies in Job Banks whose membership includes substantial participation of women and minorities:**

WGCU positions, including upper-level vacancies, were posted on some or all of the following job banks and websites:

Corporation for Public Broadcasting Job Line

Mypbs.org

Current.org

Latino Public Broadcasting

Latinos in Higher Education

**(14) Training to Management Level Personnel on EEO and Preventing Discrimination:**

All WGCU staff, including Management, completed mandatory Anti-harassment and Discrimination training provided by the office of Institutional Equity and Compliance at Florida Gulf Coast University.

**(6) (16) Participation in Other Activities Designed to Promote Outreach Generally and the Further Goal of Disseminating Information as to Employment Opportunities:**

WGPU Management meets annually with the station's Diversity Advisory Group to discuss potential program topics of particular interest to historically underserved communities. Concurrent employment opportunities are brought to the attention of the group for referral purposes.