

WGCU, WGCU-FM and WMKO
WGCU Public Media at Florida Gulf Coast University
EEO Public File Report for October 1, 2020 to September 30, 2021

I. Vacancy Information

Accountant I

Position: 3014200 Requisition: R0000894

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was new to FGCU (Indeed)
- C. Eight (8) candidates interviewed and sourced from:
(8) Indeed

General Manager

Position: 3094900 Requisition: R0000947

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter. Corporation for Public Broadcasting, MyPBS.org, Current.org.
- B. Hire was new to FGCU (FGCU Career Page)
- C. Three (3) candidates interviewed and sourced from:
(1) Internal
(2) FGCU Career Page

Director, Membership and Campaign Strategy

Position: 3098200 Requisition: R0001649

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos

in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.

- B. Hire was new to FGCU (Career Source)
- C. Five (5) candidates interviewed and sourced from:
 - (2) Employee Referral
 - (1) Indeed
 - (1) Career Source
 - (1) FGCU Career Page

Assistant Director, Communications

Position: 104842 Requisition: R0001714

- A. Advertised: Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was new to FGCU (Indeed)
- C. Seven (7) candidates interviewed and sourced from:
 - (1) Higher Ed Jobs
 - (2) Indeed
 - (1) Employee Referral
 - (3) FGCU Career Page

II. Recruitment Sources

The following websites we automatically scrape our website for employment advertisements: The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com.

FGCU Career Page (Eagle Jobs)

FGCU Recruiters
10501 FGCU Blvd South
Fort Myers, FL 33965
(239) 590-1400

HigherEdJobs.com

Kevin Varner
715 Lake Street, Suite 400
Oak Park, IL 60301
(814) 861-3080

Latinos in Higher Ed

Walter Diaz
P. O. Box 16
Cromwell, CT 06416-0016
(860) 632-7676

Employ Florida

Maria Chacon
4150 Ford Street Extension
Fort Myers, FL 33916
(239) 931-8200

Local Job Network

Lauren McBride
1000 North Water Street
Suite 1100
Milwaukee, WI 53202
(414) 278-0700

Public Broadcasting Service

www.pbs.org

Current

Publicmediajobs.org

Face Book

Direct link off of <https://jobs.fgcu.edu/>

Twitter

Direct link off of <https://jobs.fgcu.edu/>

Indeed

Direct link off of <https://jobs.fgcu.edu/>

LinkedIn

Direct link off of <https://jobs.fgcu.edu/>

(5) Internships and Student Opportunities:

During the reporting period, WGCU provided 6 internships and facilitated over 780 hands-on television production opportunities to Communications students and volunteers.

(12) Listing of Upper-Level Vacancies in Job Banks whose membership includes substantial participation of women and minorities:

WGCU positions, including upper-level vacancies, were posted on some or all of the following job banks and websites:

Corporation for Public Broadcasting Job Line

Mypbs.org

Current.org

Latino Public Broadcasting

Latinos in Higher Education

(14) Training to Management Level Personnel on EEO and Preventing Discrimination:

All WGCU staff, including Management, completed mandatory Anti-harassment and Discrimination training provided by the office of Institutional Equity and Compliance at Florida Gulf Coast University.

(6) (16) Participation in Other Activities Designed to Promote Outreach Generally and the Further Goal of Disseminating Information as to Employment Opportunities:

WGCU Content Management meets four times annually with the WGCU Public Media Advisory Board's Content and Outreach committee/ Diversity Advisory Group meets in March, November and January Members are notified and updated on job openings and the hiring processes.