I. Vacancy Information

Associate General Manager, Development

Position: 30128000      Requisition: R0003335

   DiverseEducation.com, HispanicsinHigherEd.com,
   InsightintoDiversity.com, DisabledInHigherEd.com,
   NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com,
   Facebook, Linkedin and Twitter.

B. Hire was new to FGCU (Employee Referral)

C. Two (2) candidates interviewed and sourced from:
   (1) Employee Referral
   (1) Indeed

Administrative Assistant II

Position: 10134000      Requisition: R0003665

   DiverseEducation.com, HispanicsinHigherEd.com,
   InsightintoDiversity.com, DisabledInHigherEd.com,
   NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com,
   Facebook, Linkedin and Twitter.

B. Hire was Internal Candidate

C. Six (6) candidates interviewed and sourced from:
   (4) Internal
   (2) FGCU Website
Development Officer II

Position: P109740    Requisition: R0003456
B. Hire was new to FGCU
C. One (1) candidates interviewed and sources from:
   (1) Employee Referral

Reporter Host II

Position: P107933    Requisition: R0003086
B. Hire was new to FGCU
C. Six (6) candidates interviewed and sources from:
   (1) Glassdoor
   (1) Campus Campaign
   (1) CareerSource
   (1) Indeed
   (2) FGCU Website
**Multimedia Journalist**

Position: P107931  Requisition: R0003158  
DiverseEducation.com, HispanicsinHigherEd.com,  
InsightintoDiversity.com, DisabledInHigherEd.com,  
NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com,  
Facebook, Linkedin and Twitter.  
B. Hire was new to FGCU  
C. Three (3) candidates interviewed and sourced from:  
(3) FGCU Website  

**Director, Development (Evergreen R0003411)**

Position: 20476000  Administrative Requisition: R0003129  
Hire was new to FGCU  

Position: 30993000  Administrative Requisition: R0003412  
Hire was new to FGCU  

DiverseEducation.com, HispanicsinHigherEd.com,  
InsightintoDiversity.com, DisabledInHigherEd.com,  
NativeAmericansinHigherEd.com, HBCUconnect.com, Indeed.com,  
Facebook, Linkedin and Twitter.  
B. Three (5) candidates interviewed and sourced from:  
(2) HigherEdJobs  
(1) CareerSource  
(1) FGCU Website  
(1) Indeed
**Videographer/Editor**

Position: P110793    Requisition: R0003931
B. Hire was internal candidate
C. Three (3) candidates interviewed and sourced from:
   (1) Current OPS employee
   (2) Indeed

**Associate Producer**

Position: P110792  Requisition: R0003932
B. (unfilled)
C. Currently posted
Senior Producer & Writer

Position: P110791  Requisition: R0003933
B. (unfilled)
C. No interviews

Director, Development

Position: 30993000  Requisition: R0003901
B. Hire was internal candidate
C. Four (4) candidates interviewed and sourced from:
   (1) Current employee
   (2) FGCU Website
   (1) Glassdoor
Donor Relations Officer (Fill Date: 10/2/2023)

Position: P109740    Requisition: R0004205
B. Hire is new to FGCU (Campus Campaign)
C. Four (4) candidates interviewed and sourced from:
   (1) Campus Campaign
   (3) FGCU Website

Manager, Audience Insight and Client Services

Position: P104872    Requisition: R0003324
B. Failed search
C. No interviews

Sales Support and Audience Insight Manager

Position: P104872    Requisition: R0003538
B. (unfilled)
C. One (1) candidate interviewed and sourced from:
(1) Current employee

Local Sponsorship Account Manager

Position: P110259 Requisition: R0003722
B. (Unfilled)
C. No interviews.

Video Producer/Editor (Evergreen: R0003392)

2 Vacancies:
Position: 30733000 Administrative Requisition: R0003552
Hire 1: New to FGCU (Indeed)

Position: P107514 Administrative Requisition: R0003562
Hire 2: Unfilled
B. Five (5) candidates interviewed and sourced from:
   (1) FGCU Website
   (2) Indeed
   (1) Consulting Services
   (1) Glassdoor
II. Recruitment Sources


Paid additional advertising:
JobElephant
Stefan Andersen
Stefan@jobelephant.com
800.311.0563
JobElephant.com

Face Book

Twitter

Indeed

LinkedIn
(5) Internships and Student Opportunities:

During the reporting period, WGCU provided 5 internships and facilitated over 500 hands-on radio and digital production opportunities to Communications students and volunteers.

(12) Listing of Upper-Level Vacancies in Job Banks whose membership includes substantial participation of women and minorities:

WGCU positions, including upper-level vacancies, were posted on some or all of the following job banks and websites:

- DiversityJobs.com
- Current.org
- Idealist.org

(14) Training to Management Level Personnel on EEO and Preventing Discrimination:

All WGCU staff, including Management, will have completed mandatory Anti-harassment and Discrimination training provided by the office of Institutional Equity and Compliance at Florida Gulf Coast University by April 2024.

(6) (16) Participation in Other Activities Designed to Promote Outreach Generally and the Further Goal of Disseminating Information as to Employment Opportunities:

WGCU Content Management meets four times annually with the WGCU Public Media Advisory Board’s Content and Outreach committee/ Diversity Advisory Group. Members are notified and updated on job openings and the hiring processes.